

**At Stonewall Columbus, we believe that community is not something that happens by accident—it is something we build, protect, and sustain together.**

For more than four decades, Stonewall has evolved alongside the LGBTQ+ community in Central Ohio. What began in 1981 as Stonewall Union—focused on increasing visibility and acceptance—has grown into a community organization and Center that serves thousands of people each year through programs, resources, advocacy, and celebration.

As our region grows and our community's needs continue to shift, it is essential that Stonewall remains both grounded in our mission and intentional about our future.

### **Our Mission—**

To **increase visibility, inclusion, and connection** for the LGBTQ+ community.

### **Our Vision—**

An Ohio where every LGBTQ+ individual is visible, included, and connected—leading fulfilling lives without fear of discrimination. An Ohio where **all of us thrive**.

With that vision in mind, we are proud to share Stonewall Columbus' **Strategic Objectives for 2026 – 2030**—a roadmap that will guide our work over the next five years and help ensure that Stonewall remains a strong, relevant, and trusted community anchor.

- **Advance Pride 365 as the Framework for Year-Round Engagement**
  - *Pride is more than a moment—it's a movement.*
- **Establish The Center as a Trusted Third Space for Connection and Belonging**
  - *The Stonewall Columbus Community Center is more than a building—it is a place of belonging.*
- **Elevate Stonewall's Visibility, Voice, and Public Impact**
  - *Visibility matters—and so does clarity.*
- **Secure Stonewall's Long-Term Financial Sustainability**
  - *Sustainability is a responsibility—to our community today and to future generations.*

These strategic objectives reflect both who we are and who we aspire to be. They are rooted in Stonewall's history, informed by community voices, and focused on building a future where LGBTQ+ people across Central Ohio are seen, supported, and thriving.

As we move into this next chapter, we invite you—our community, partners, volunteers, and supporters—to continue walking alongside us. The future of Stonewall Columbus is one we are building together.

## The Center of Pride: Stonewall Columbus Strategic Objectives for 2026 – 2030

---

---

### Advance Pride 365 as the Framework for Year-Round Engagement

*Pride is more than a moment—it's a movement.*

**Pride 365** is Stonewall's commitment to year-round community engagement that deepens connection, fosters belonging, and invites meaningful participation across all seasons. While Pride Month remains a powerful and visible celebration, our community deserves consistent care, connection, and opportunity every day of the year.

By advancing Pride 365 as a guiding framework, Stonewall will continue to create spaces—large and small—where LGBTQ+ people can gather, learn, celebrate, and support one another beyond June.

---

### Establish The Center as a Trusted Third Space for Connection and Belonging

*The Stonewall Columbus Community Center/The Center is more than a building—it is a place of belonging.*

Over the next five years, Stonewall will further establish The Center as a **trusted third space**: a welcoming, affirming environment where LGBTQ+ people across Central Ohio can connect, create, and simply be. Whether someone comes for a support group, a training, a community gathering, or a quiet moment of connection, The Center should feel accessible, safe, and rooted in care.

As part of this work, Stonewall will reaffirm its role as a **convener and connector**, regularly assessing and refining our program pillars to ensure they continue to reflect the community's evolving needs, identities, and aspirations.

---

### Elevate Stonewall's Visibility, Voice, and Public Impact

*Visibility matters—and so does clarity.*

Stonewall will continue to elevate its public voice through **clear messaging, consistent storytelling, and an integrated approach to brand identity and advocacy**. By communicating who we are, what we do, and why it matters, we strengthen public trust and deepen our relevance across the region.

Equally important, Stonewall will use its platform to **amplify the voices of partner organizations** working toward shared goals—recognizing that collective impact is essential to building a more inclusive and equitable Ohio.

---

### Secure Stonewall's Long-Term Financial Sustainability

*Sustainability is a responsibility—to our community today and to future generations.*

Stonewall Columbus is committed to ensuring long-term financial health through **disciplined budgeting, diversified revenue streams, and proactive stewardship**. Over the coming years, we will focus on retiring existing debt, growing endowments, building operating reserves, and expanding donor engagement.

This work is not just about stability—it is about ensuring that Stonewall remains a **reliable, trusted, and resilient community anchor**, capable of meeting both current needs and future challenges.

---